

# Comparisons of Job Characteristics

**Focus Occupation:** Public Relations and Fundraising Managers (11-2031)

**Associated Occupation:** Advertising and Promotions Managers (11-2011)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 90

**Focus Occupation:** Public Relations and Fundraising Managers (11-2031)

**Associated Occupation:** Advertising and Promotions Managers (11-2011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Communications and Media	5.3	18.1	18.4	0 Current knowledge level may be sufficient
English Language	11.2	17.6	19.9	> Current knowledge level is likely sufficient
Administration and Management	8.4	14.9	15.6	0 Current knowledge level may be sufficient
Sales and Marketing	5.2	14.9	18.9	>> Current knowledge level is likely more than sufficient
Customer and Personal Service	11.3	14.0	20.4	>> Current knowledge level is likely more than sufficient
Fine Arts	2.2	9.0	2.7	<< Extensive education and/or training may be required
Design	5.2	8.8	3.2	<< Extensive education and/or training may be required
Telecommunications	3.9	8.4	4.8	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 97

**Focus Occupation:** Public Relations and Fundraising Managers (11-2031)

**Associated Occupation:** Advertising and Promotions Managers (11-2011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Time Management	8.9	13.2	11.8	< A higher skill level may be required
Judgment and Decision Making	9.4	13.0	12.6	0 Current skill level may be sufficient
Social Perceptiveness	9.1	13.0	14.3	> Skill level is likely sufficient

Coordination	9.1	12.7	13.6	0	Current skill level may be sufficient
Negotiation	6.8	11.0	11.5	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	10.6	11.5	0	Current skill level may be sufficient
Management of Financial Resources	3.3	9.4	10.1	0	Current skill level may be sufficient
Management of Material Resources	3.7	6.4	7.2	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Public Relations and Fundraising Managers (11-2031)

Associated Occupation: Advertising and Promotions Managers (11-2011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	16.5	17.3	0	Current ability level may be sufficient
Deductive Reasoning	10.6	14.1	13.3	0	Current ability level may be sufficient
Problem Sensitivity	11.1	13.8	13.6	0	Current ability level may be sufficient
Speech Recognition	9.9	13.2	14.2	0	Current ability level may be sufficient
Written Expression	9.8	13.2	16.0	>	Current ability level is likely sufficient
Fluency of Ideas	7.6	13.0	12.5	0	Current ability level may be sufficient
Near Vision	11.1	12.8	11.3	<	Some improvement in abilities may be required
Originality	7.6	12.2	11.4	0	Current ability level may be sufficient
Category Flexibility	9.0	11.0	10.2	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	9.7	8.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Public Relations and Fundraising Managers (11-2031)

Associated Occupation: Advertising and Promotions Managers (11-2011)

Work Activities	Exclusivity of Activity
Develop budgets	56
Develop policies, procedures, methods, or standards	21
Direct and coordinate activities of workers or staff	3
Evaluate advertising promotions	87
Make presentations	13
Monitor consumer or marketing trends	74

Oversee execution of organizational or program policies	49
Supervise advertising or public relations staff	92
Use public speaking techniques	13

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 94

**Focus Occupation: Public Relations and Fundraising Managers (11-2031)**

**Associated Occupation: Advertising and Promotions Managers (11-2011)**

Tools and Technologies	Exclusivity
Business function specific software	1
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Content management software	6
Data management and query software	1
Development software	4
Duplicating machines	6
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.